# A logo with flowers and leaves Description automatically generatedAdult Protection Policy – Little Wonderland Nursery

*The Care Inspectorate has recommended that early years providers have an Adult protection policy detailing the information below.*

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| HSCS: 1.4, 3.9, 3.10, 5.4 |

At **Little Wonderland Nursery Ltd** we believe that all children need to feel safe, secure and happy. This involves nursery staff being responsive to children’s needs, whilst remaining professional. This includes giving children cuddles and changing children’s nappies or clothes.

To promote good practice and to minimise the risk of allegations we have the following guidelines:

* Although we recognise it is appropriate to cuddle children, we give cuddles only when sought by children needing comfort to support their emotional development. Staff are advised to do this in view of other children and other practitioners whenever possible. We recognise that there may be occasions where it is appropriate for this to happen away from others, such as when a child is ill. In these circumstances, staff are advised to leave the door open. It is the duty of all staff and the manager to ensure that comforting children is appropriate and to monitor practice
* When changing children’s nappies and soiled or wet clothing, the adult must inform another adult that they are going to the toilets/changing unit. Doors in toilets do not lock from the inside, which allows other adults within the nursery easy access, however all adults are aware of protecting children’s dignity.

We discourage inappropriate behaviour such as over tickling, over boisterousness or inappropriate questions such as asking children to tell them they love them and we advise staff to report such observed practice

* Staff are respectful of each other and the children and families in the nursery and do not use inappropriate language or behaviour, including during breaks
* All staff are aware of the whistle-blowing procedures and the manager is visible in the rooms throughout the day to ensure safe practices.

If a parent or member of staff has concerns or questions about safe care and practice, procedures or behaviour they consider as inappropriate, including between staff members. They are urged to see the manager at the earliest opportunity. Management will challenge inappropriate behaviour in line with the supervision/ disciplinary or whistle-blowing procedures. If the concern relates to the manager and/or nursery owner then members of staff or parents should contact the Care Inspectorate or the Local Authority Child Protection Team **03033333000.**

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| **20/04/2025** | *S.Sneddon* |  |